

DIY Tool: Project Plan

| Implementation Step | Due by | Notes |
|---|-----------|--|
| GET SET-UP | | |
| Identify a program co-ordinator | | |
| Brief and engage the leadership team | | Organise a meeting with leaders and share the business case (download) for establishing workplace giving and the key steps for program launch and growth |
| ■ Decide matching policy | | Download matching options |
| Set a program target | | Aim for 30-50% staff participation |
| Choosing charities | | |
| Survey your employees | | Download survey template to identify the causes/charities they care about |
| Choose your charity partner(s) | | Download charity selection template. Use charity search function on Our Community's website: www.ourcommunity.com.au |
| Action payroll requirements | | |
| Set up payroll requirements | | Discuss payroll set up and sign up process. Download the payroll processing roadmap and donation form. |
| Provide charity bank account details to Payroll | | Ask each charity for ABN, bank account, key contact and financial contact details |

| PROMOTE | |
|---|--|
| Develop marketing collateral | |
| Develop promotional materials | Download <u>brochure</u> , <u>donation form</u> , <u>posters</u> , <u>FAQs</u> , intranet content |
| Launch the program | |
| Develop launch plans | Involve CEO/leaders in launch event. Set date, time, venue. Invite staff and charity partner(s) Ask your Champions to help co-ordinate the launch |
| Distribute marketing material | Display posters/banners, launch intranet, desk drop brochures/donation form, email signature, videos/animations, collective giving banners |
| Hold launch event | Consider involving charity partners in the event |
| Begin employee workplace giving deductions | |
| ■ Communicate results to employees | Thank donors for their sign-up and re- distribute donation form to all staff |
| Grow the program | |
| Include workplace giving into the recruitment and induction process | |
| ■ Introduce opt-out for new staff | For more information on opt-out, go to WGA's website |
| Develop a plan to promote the program | Share donation impact. Use charity feedback brief Get involved in Workplace Giving Month (June). For inspiration, visit www.1Mdonors.org.au Include other opportunities to support charity partners - workplace fundraising events, volunteering, ways you can share professional expertise or provide in-kind support |