

# Workplace Giving Program of the Year

## Eligibility Criteria

- Corporate of any size with staff that make charity donations direct from their pay
  - Program must be active within the last 18 months
  - Comprise at least 3 components of workplace giving\*

### Category Overview

- No program too big or too small
- Could be a new program or have been running for years
- The Judging Panel is looking at all the elements of the giving program in your workplace – its breadth and depth

### Judging Framework

#### Input

Demonstrate your approach to providing at least three opportunities for employees to engage in workplace giving and/or participate in the process

Outline the program components

#### Output

Share the results for the organisation and its employees as well as the resultant benefit to the community beneficiary/ies

#### Impact

Showcase the impact and benefits of the program to both employee and community beneficiary/ies

Evidence showing all areas of input, output and impact.

### Application Questions

Q. Describe the program components that demonstrate your organisation's commitment to workplace giving which may include items such as:

\*Pro bono products, services or facilities, volunteering, donation and gift matching, appeals, in-kind support, grants programs, giving circles and any other giving at work programs (word count 250)

Q. Describe the engagement framework of your workplace giving program that demonstrates your organisation's commitment. This might include: program objectives, leadership involvement, payroll giving model eg 'opt-out' for new staff, integration of workplace giving into broader organisation strategy resourcing etc. (word count 250)

Q. Highlight your most successful lever or program component which has improved your program overall (word count 250)

Q. How often did you communicate about your program to staff and how did you do this? (tick box question)

Q. Please share details to support the above (word count 250)

Q. Please provide details on ways you measure the success of your program (word count 250)

Q. What impact is your program making on your employees? (word count 250)

Q. What impact is your program making on your community partners? (word count 250)