

# Best Payroll Giving Program

## Eligibility Criteria

- Employers of any size with staff that make charity donations direct from their pay
  - Must have been active in the last 18 months
- Open to both charities and corporates, small, medium and large

### Category Overview

- No payroll giving program too big or too small
- Could be a new program or have been running for years
- The Judging Panel is looking for a program's impact for all stakeholders - your organisation, your people and your recipients

### Judging Framework

#### Input

Demonstrate your commitment to the process of creating or refreshing as well as the planning for implementation

#### Output

Share the resulting program look and feel and how it was communicated internally

#### Impact

Showcase the impact and benefits of the program to the organisation and its employees as well as the benefit to the community beneficiary/ies

Evidence showing all areas of input, output and impact.

### Application Questions

Q. What were the main drivers for your organisation to have a workplace giving program? (word count 150)

Q. What were the key steps you took to plan the program? (word count 150)

Q. What were the top barriers or challenges you had to overcome and how did you do it? (word count 50 per barrier)

Q. Highlight the key stakeholders in the planning and implementation stages and how they are engaged (word count 150)

Q. Select how employees were engaged/involved in the process (tick box question)

Q. Please provide further details describing your approach to employee and stakeholder engagement (word count 250)

Q. What methods have you used to measure success? (tick box question)

Q. Please share details about your results (word count 250)

Q. What are the top three factors contributing to your success? (word count 50 per factor)